

BIENNIAL REPORT

24

DRUG FREE SCHOOLS &
CAMPUSES ACT

26



NEW MEXICO JUNIOR COLLEGE



Drug Free Schools and Campuses Act **Biennial Report** **2024-2026**

Prepared by: Sarah Edelbrock
Dean of Students

Introduction to Drug-Free Schools & Campuses Regulations and Compliance Guidelines

The Drug-Free Schools and Colleges Act Amendments of 1989, Public Law 101-226, requires that, as a condition of receiving funds or any other form of financial assistance under any deferral program, and institution of higher education (IHE), state education agency (SEA), or local educational agency (LEA) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

In order to be able to certify its compliance with the regulations, an IHE such as New Mexico Junior College (NMJC), must adopt and implement a drug prevention program that includes the following:

1. Annually notify each employee and student, in writing, of standards of conduct; a description of appropriate sanctions for violation of federal, state, and local law and campus policy; a description of health risks associated with alcohol and other drug (AOD) use; and a description of available treatment programs.
2. Develop a sound method for distributing annual notification information to every student and staff member each year.
3. Prepare a biennial review on the effectiveness of its AOD programs and the consistency of sanction enforcement.
4. Maintain its biennial review on file, so that, if requested to do so by the U.S. Department of Education, the campus can submit it.

The law further requires that the institution conduct a biennial review of its program with the following objectives:

- Determining the effectiveness of the policy and implementing changes to the alcohol and other drug programs if they are needed; and
- To ensure that the sanctions developed are enforced consistently.

Drug & Alcohol Awareness

Information regarding the use/abuse of drugs and alcohol by employees and students is provided pursuant to public law 101-226, The Drug Free Schools and Colleges Act Amendments of 1989.

The health and well-being of NMJC students and employees are of utmost importance. NMJC recognizes that the use of illicit drugs and/or the abuse of alcohol is a persistent health problem of major proportion affecting our society physically, mentally, and socially. Illicit drug use and/or alcohol abuse can adversely affect an individual's personal life, safety, health, and mental or physical performance.

It is the intent of NMJC to provide students and employees with pertinent information related to illicit drug use and/or alcohol abuse in an effort to prevent such abuse.

As a recipient of federal funds, NMJC is obligated to inform all students and employees that the possession, use or distribution of illicit drugs and alcohol on its property or as part of any of its activities is prohibited, and is a violation of policy. Students who violate the prohibition will be subject to appropriate disciplinary action.

NMJC is committed to promoting and maintaining a work and academic environment that is free from illegal alcohol and drug use and abuse, in accordance with all federal, state, and local laws.

Students, employees and visitors are prohibited from possessing, consuming, manufacturing, dispensing, or being under the influence of alcohol/illegal drugs synthetic cannabis/spice/ recreational or medical cannabis or engaging in improper self-medication while on College property or conducting College business. Any member of the College community who violates this policy is subject to both prosecution and punishment under federal, state, and local laws and to disciplinary proceedings by the College.

This alcohol/drug policy is not designed to punish people for seeking rehabilitation. All information about those individuals who voluntarily avail themselves of drug or alcohol counseling or rehabilitation services will remain confidential. Seeking counseling or rehabilitation will not be used as a basis of disciplinary action or be used against an individual in any way.

College employees and students who violate the alcohol/drug policy may be informed about and referred to services to assist them in determining whether they are abusing drugs and alcohol or are chemically dependent. If a problem is found to exist, the individual may be referred to resources to assist him/her in overcoming the drug or alcohol abuse pattern.

The College will review its Alcohol and Drug Abuse Prevention Program every 2 years to determine its effectiveness and implement changes to the program as needed, and to ensure that the disciplinary sanctions applied by the College are consistently enforced. The last review was during 2024.

Drug & Alcohol Use

Drug and alcohol use, misuse, and abuse are complex behaviors with many outcomes at both the cultural and the individual levels. Awareness of the dangerous effects of drug/alcohol use is imperative for an individual's well-being or survival. Negative consequences of drugs/alcohol may be exhibited through: physical dependence (the body's learned requirement of a drug for functioning) or psychological dependence (the experiencing of persistent craving for the drug and/or a feeling the drug/alcohol is a requirement for functioning).

Abuse of any drug/alcohol whether licit or illicit may result in marginal to marked, temporary to permanent physical and/or psychological damage, even death. Since many of the illicit drugs are manufactured and sold illegally, their content varies and may contain especially harmful ingredients or amounts. Regardless of the types of drugs/alcohol utilized, a perceived need for the continued use is likely to ensue, resulting in dependence. Dependence on drugs and/or alcohol alters the user's psychological functioning. The acquisition of drugs and alcohol becomes the primary focus of the drug dependent individual and often results in reduced job performance and jeopardized family and other interpersonal relationships. Criminal behavior is frequently the means for financing a drug habit. Behavior patterns often include violence and assault as the individual becomes increasingly drug/alcohol dependent. Social and psychological alienation and medical problems increase as the abuser becomes entrapped in drug/alcohol dependence. For more information on drug/alcohol counseling and referrals, please contact the Counseling Office or the Office of Human Resources at NMJC.

Student Handbook/Student Code of Conduct

Section V of the Student Handbook explains the NMJC Drug and Alcohol Policy. The Student Code of Conduct (the Code) details the violation and disciplinary process for students and student organizations. Disciplinary action may be imposed on a student whose conduct violates the Code. It can be found in the Student Handbook, section III:

New Mexico Junior College Student Handbook 2025-2026

Current Policy

New Mexico Junior College is an alcohol/drug free institution. All infractions dealing with alcohol/drugs will be handled in a timely manner through the NMJC discipline process. New Mexico Junior College Officials reserve the right to notify the appropriate law enforcement agency concerning any violation of local or state law for students or employees.

Students, employees and visitors are prohibited from possessing, consuming, manufacturing, dispensing, or being under the influence of alcohol/illegal drugs/synthetic cannabis/spice or engaging in improper self-medication while on College property or conducting College business. This includes recreational and legal marijuana. Any member of the College community who violates this policy is subject to both prosecution and punishment under federal, state, and local laws and to disciplinary proceedings by the College.

Drug and Alcohol Abuse Prevention Committee

Members

- Sarah Edelbrock, Dean of Students – Chair
- Dianne Marquez, Dean of Arts & Sciences
- Will Thompson, Director of Human Resources
- Cyndi Stephenson, Counselor
- Candace McTizic-Garcia, Chief of Campus Safety
- Ciera Rojo, Coordinator of Student Activities and Intramurals
- Sarah Rojas, Residence Life Director
- Kayla Weaver, Athletic Director
- Derika Addis, Student Resource Coordinator

Committee Meeting Dates/E-mails

- February 6, 2024 – in person meeting
- August 9, 2024 – in person meeting
- August 12, 2024 - email vote to approve minutes of August 9, 2024 meeting
- September 20, 2024 – email to committee with 2022-2024 DFSCA Biennial Report
- October 9, 2025 – email to committee with agenda
- October 10, 2025 – in person meeting
- October 22, 2025 - email vote to approve minutes of October 10, 2025 meeting
- July 13, 2026 – email to committee with agenda
- July 14, 2026 – in person meeting
- August 6, 2026 – email vote to approve minutes of July 4, 2026 meeting
- September 29, 2026 – in person meeting

Annual Campus Notifications

- February 2, 2024 annual notification to campus community
- September 25, 2024 annual notification to campus community
- January 29, 2025 annual notification to campus community
- September 30, 2025 annual notification to campus community
- February 20, 2026 annual notification to campus community
- October 1, 2026 annual notification to campus community

Statement of AOD Goals

2024 - 2026

1. Bring outside presenters in like the Arrive Alive, Lea County DWI program and the simulator – Continued for next reporting period.
2. Use RHA/SGA and other clubs to talk to students and provide peer education - Complete.
3. Collaborate with Athletics when having events to increase turnout numbers and participation - Complete.

2026 - 2028

1. Implement the use of medication disposal pouches, which will be managed by Campus Safety and made available to students, faculty, and staff.
2. Increase awareness of campus drug and alcohol policies by displaying additional signs and posters throughout campus.
3. Bring outside presenters to campus to provide education and awareness on drug and alcohol prevention.

Current and Future Strategies

During the 2024-2026 reporting cycle, NMJC's continued commitment to a comprehensive, campus-wide approach to alcohol and other drug (AOD) prevention. Prevention efforts focused on education, awareness, intervention, policy enforcement, and support services, with collaboration among Student Life, Residence Life, Counseling Services, Human Resources, Campus Safety, Athletics, faculty, and student organizations.

Educational programming remained a primary prevention strategy. Throughout the review period, students participated in a variety of alcohol- and drug-awareness initiatives, including Resource Fairs, Red Ribbon Week activities, Addiction Awareness programs, Alcohol Awareness events, and peer-led programming through the Residential Housing Association and Student Government Association. These initiatives provided students with information about the risks associated with substance use, encouraged responsible decision-making, and promoted healthy alternatives to alcohol and drug use through engaging, alcohol-free social events.

NMJC also utilized environmental prevention strategies aimed at creating a campus culture that supports healthy choices. All institution-sponsored student activities were designed to be alcohol-free, and educational materials regarding alcohol and drug prevention were incorporated into campus events, wellness activities, and annual awareness campaigns. Partnerships with community organizations and local resources further enhanced prevention efforts by connecting students and employees with treatment, recovery, and educational services available in the surrounding community.

Intervention and support services continued to play a vital role in the College's prevention program. Students had access to counseling, case management, conduct interventions, and referral services through the Dean of Students Office, Counseling Services, Residence Life, and Campus Safety. Employees were provided confidential behavioral health resources through the College's employee assistance benefits, offering support for mental health concerns, substance use issues, and personal challenges that may impact workplace success.

The College maintained consistent enforcement of its Drug and Alcohol Policy and Student Code of Conduct. Violations were addressed through the student conduct process, which incorporated educational sanctions and online alcohol and drug education modules designed to promote learning and behavioral change. Conduct data and sanction completion rates were reviewed regularly to assess trends and ensure accountability.

Looking ahead to the 2026-2028 reporting period, NMJC will continue successful prevention initiatives while expanding outreach efforts across campus. Planned strategies include implementing medication disposal pouches through Campus Safety, increasing the visibility of drug and alcohol prevention messaging through additional signage and educational materials, and bringing outside presenters to campus to provide evidence-based education and awareness programs. These efforts will strengthen the College's commitment to fostering a safe, healthy, and drug-free environment while continuing to meet the needs of students and employees through education, prevention, and support.

Current Policies, Sanctions, and Supportive Resources

Policies and Statements

Standards of conduct prohibiting the unlawful possession, use, or distribution of drugs or alcohol:

1. Section III of the Student Handbook, NMJC Student Code of Conduct, 2.a, 2.b, 2.c., 2.d., and 2.e., pg. 30.
2. NMJC Drug and Alcohol Policy, Student Handbook, Section V, pgs. 42-52.
3. NMJC Employee Handbook, 7.3 Drug-and Alcohol-Free Environment, pgs. 64-65 and 7.11 Criminal Reporting, pgs. 67-68.
4. NMJC Drug and Alcohol Prevention website

NMJC Sanctions

NMJC will impose sanctions for failure to maintain standards of conduct regarding illicit drug use and/or alcohol abuse as may apply to students and/or employees consistent with local, state and federal law, up to and including expulsion from school or termination of employment and referral of violations of the standards of conduct.

Student Code of Conduct

The Dean of Students has authority to sanction as seen fit for any violation of the Student Code of Conduct involving Drugs and Alcohol. For more information on the disciplinary process, go to the Code of Student Conduct.

The Family Educational Rights and Privacy Act (FERPA), permits colleges and universities to inform the parents/guardians of students less than 21 years of age when their son/daughter has been found in violation of college alcohol and drug regulations.

Possible College Sanctions

- Educational assignments
- Oral or written Reprimand
- Restrictions
- Restitution
- Disciplinary Probation
- Loss of College Housing privileges
- Suspension
- Expulsion
- Notification of Law Enforcement

Employee Policy and Resources

Employees can find information regarding NMJC's policy and resources for employees in the new Employee Handbook:

- Section 3.3 Benefits: Behavioral Health Resources, pg. 19
- Section 7.3 Workplace Safety: Drugs-and -Alcohol-Free Environment, pgs. 64-65
- Section 7.11 Workplace Safety: Criminal Record Reporting, pgs. 67-68

[NMJC Employee Handbook.pdf](#)

Federal and State Laws

New Mexico Legal Sanctions for Possession/Consumption of Alcohol by a Minor

Possession/consumption of alcohol by persons not 21 years of age violates New Mexico law, and can be punishable by up to six (6) months in the county jail and a \$500 fine.

New Mexico Legal Sanctions for Driving Under the Influence

Alcohol abuse is subject to penalties specified by the Liquor Control Act. A DWI (Driving While Under the Influence) conviction can result in a fine up to \$1,500 and/or imprisonment up to 364 days for a 1st offense, prosecution for vehicular homicide, and/or license revocation and vehicle impoundment.

New Mexico Legal Sanctions for Controlled Substances

The New Mexico Legislature has enacted numerous laws concerning possession and trafficking of controlled substances. The most abused controlled substances are marijuana, cocaine, heroin, LSD, and methamphetamines. Fines and prison sentences vary according to the quantity of drugs involved and whether first or repeat offense.

Fines for possession of marijuana range from not less than \$50 to \$5,000. Prison sentences range from fifteen (15) days to eighteen (18) months. The fine for trafficking marijuana is \$5,000; prison sentences for trafficking range from eighteen (18) months to three (3) years.

The fine for possession of cocaine and heroin is \$5,000, and the prison sentence is eighteen (18) months. Fines for trafficking cocaine and heroin range from \$10,000 to \$15,000. Prison sentences for trafficking are nine (9) years for a first offense and eighteen (18) years for a repeat offense.

The fine for possession of LSD and amphetamines is \$1,000 and the prison sentence is up to one (1) year. Trafficking LSD and amphetamines carry a fine of \$5,000 and a prison sentence of three (3) years.

New Mexico Recreational Cannabis Regulation

The Cannabis Regulation Act makes the recreational use of marijuana legal in New Mexico for individuals above the age of 21. From June 29, 2021, residents of legal age can purchase, possess, consume, and give away to other adults up to 2 ounces (56 grams) of marijuana flower, 16 grams of concentrate, and 800 milligrams of edibles.

Federal Legal Sanctions

Federal trafficking penalties for methamphetamine, heroin, cocaine, PCP, LSD, Fentanyl, and Fentanyl Analogue vary depending on the quantity of drugs involved and whether the offense is the first or a repeat offense. Prison sentences range from five (5) years to life. Fines for trafficking in these drugs range from \$2 million to \$8 million. Federal trafficking penalties for marijuana range from ten (10) years to life. Fines for trafficking in these drugs range from \$2 million to \$8 million.

Campus Interventions & Programming 2024-2026

To educate students about alcohol and drug prevention and promote responsible drinking, Student Activities, Residence Life, Counseling, and the NMJC Residential Housing Association organized the following programming activities:

Resource Fair

September 12, 2024

BAC Patio – Various vendors were present handing out information on alcohol & drug addiction, domestic violence, and sexual assault to name a few.

- Lea County Drug and Alcohol Consortium

Red Ribbon Week

October 21 - 25, 2024

Provided information and demonstrated what a drink of alcohol is equivalent to compared to what students thought it was.

- Different size drinks were accurately set up according to ounces per beer mug, wine glass, shot glass, and whiskey glass along with their typical alcohol content.
- Dress up days for everyday of the week to promote Red Ribbon Week.
- October 23, 2024 Table Cup Pong evening event



Addiction Awareness

September 20, 2024

Housing Courtyard

Provided information and resources for addiction awareness. Resources for healthy habits were also given out and talked about during the event.

- Student Life & Residence Life set up a Tie Dye station
- Students were able to keep the info graphics that were handed out.



Employee Wellness and Benefits Fair

October 17, 2024

Caster Center

Information on Drug & Alcohol prevention & treatment could be accessed by participants.



Pizza & Painting

February 24, 2025

Student Activities (BAC Student Lounge)

Provided information and demonstrated what a drink of alcohol is equivalent to compared to what students thought it was.

- Student Life hired an “Open Bar” with a bartender making specialty NMJC themed drinks
- Different size drinks were accurately set up according to ounces per beer mug, wine glass, shot glass, and whiskey glass along with their typical alcohol content.
- Students were able to paint on their own canvas



Glow Casino Night

March 25, 2025

BAC Student Lounge

- Student Life provided information and demonstrated what a drink of alcohol is equivalent to compared to what students thought it was.
- Different size drinks were accurately set up according to ounces per beer mug, wine glass, shot glass, and whiskey glass along with their typical alcohol content.
- Students played casino games with dealers for no money but top three winners were awarded prizes.

Etiquette Dinner – Mocktail Hour

April 23, 2025

Student Lounge

Speaker talked about knowing the limits with drinks in an social outing especially formal or work related settings

- Student Life served sparkling cider with appetizers

Resource Fair

September 11, 2025

BAC Patio

Various vendors were present handing out information on alcohol & drug addiction, domestic violence, and sexual assault to name a few.

- Lea County Drug and Alcohol Consortium



Chalk Obstacle Course

September 22, 2025

Alcohol Awareness with Drunk Goggles

- Student Life had a station to create Root Beer Floats to enjoy.
- Different size drinks were accurately set up according to ounces per beer mug, wine glass, shot glass, and whiskey glass along with their typical alcohol content.
- Students were able to use the drunk goggles and walk through the obstacle course that was chalked out on the concrete.
- They were able to compare different strength goggles.



Employee Wellness and Benefits Fair

October 17, 2024

Caster Center

Information on Drug & Alcohol prevention & treatment could be accessed by participants.



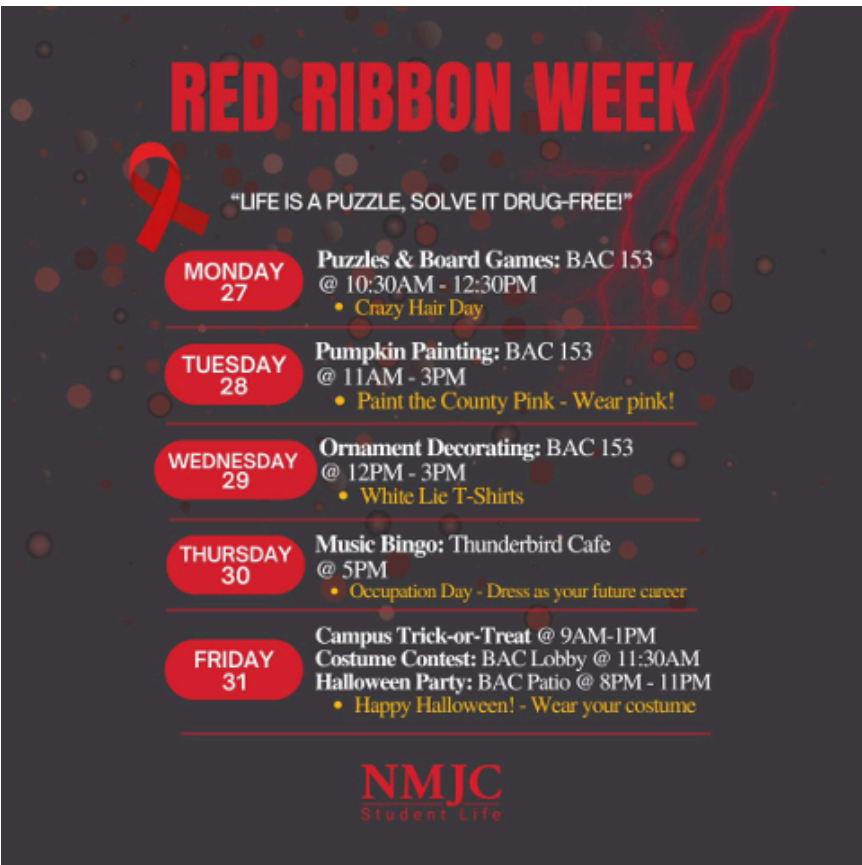
Red Ribbon Week

October 27 – 31, 2025

Recognized Red Ribbon Week with dress up days chosen by SGA.

This years Red Ribbon Week theme was “Life’s a Puzzle, Solve it Drug Free” We had a puzzle event with hot cocoa bar.

- October 27, 2025 Puzzles & Board Games/Crazy Hair Day
- October 28, 2025 Pumpkin Painting/Paint the County Pink
- October 29, 2025 Music Bingo/Occupation Day
- Campus Trick or Treat, Costume Contest, & Halloween Party/Wear a Costume Day



Paint and Sip

February 13, 2026

BAC Student Lounge

Provided information and demonstrated what a drink of alcohol is equivalent to compared to what students thought it was.

- Student Life provided chilled sparkling cider with charcuterie boards for grazing
- Different size drinks were accurately set up according to ounces per beer mug, wine glass, shot glass, and whiskey glass along with their typical alcohol content.
- Students were able to paint on their own canvas or mixed media paper (not a guided paint)



Silent Disco

April 17, 2026

Housing Courtyard

Sponsored by Residential Housing Association

- Different size drinks were accurately set up according to ounces per beer mug, wine glass, shot glass, and whiskey glass along with their typical alcohol content.
- Partnered with Unity SoBar that is a local vendor who provided Student Life themed coozies and 0% alcohol cans of mocktails and beer.
- Information was also displayed about drinking responsible and other resources.



Karaoke Night at Housing – Alcohol Awareness

April 28, 2026

Student Housing

Students gathered for a Karaoke Night and enjoyed mocktails - Sponsored by Residential Housing Association

- Residence Life gave out information and resources for Alcohol Awareness.

Mental Health Open Mic Night

May 1, 2026

Nurturing Minds: Housing Courtyard

Sponsored by Residential Housing Association (RHA) cancelled due to weather, will reschedule Fall 2026

- Students were going to talk about mental health issues
- Alcohol abuse is common among people with mental health issues, so education was a part of this fun activity.



Etiquette Dinner – Mocktail Hour

April 21, 2026

Student Lounge

Speaker talked about knowing the limits with drinks in an social outing especially formal or work related settings

- Student Life served sparkling cider with appetizers





Student Violation Statistics

2024 - 2026

The statistics below is information that has been pulled from Maxient software which is NMJC's Student Conduct tracking software. Through Vector Solutions, an online educational sanctioning and informational training software, that allows for the students to complete the sanctioning assignment anywhere and can be tracked easier for completion rates.

Academic Year 2024 - 2025 **58** alcohol violations / 9 drug violations / 28 Completers of Online Alcohol/Drug Training

Academic Year 2025 – 2026 **60** alcohol violations / 4 drug violations / 36 Completers of Online Alcohol/Drug Training

Effectiveness of

Strategies

During the 2024-2026 review period, NMJC implemented a multi-faceted Alcohol and Other Drug (AOD) prevention strategy that combined policy enforcement, educational programming, peer engagement, employee support services, and early intervention efforts. The effectiveness of these strategies was evaluated through student conduct data, participation in educational programming, annual notifications, committee oversight, and campus climate survey results.

The Drug and Alcohol Abuse Prevention Committee met regularly throughout the reporting period to review campus needs, assess programming efforts, and make recommendations for continued improvement. Annual notifications were consistently distributed to students and employees, ensuring ongoing awareness of institutional policies, legal sanctions, health risks, and available treatment resources.

Student engagement in prevention programming remained strong. Numerous educational events, including Red Ribbon Week activities, Resource Fairs, Addiction Awareness programs, Alcohol Awareness events, Mocktail Hours, and peer-led Residence Life programming, provided students with opportunities to learn about substance abuse prevention in interactive and meaningful ways. These programs promoted healthy decision-making while reinforcing NMJC's commitment to maintaining a drug- and alcohol-free campus environment.

Conduct data indicate that NMJC continues to identify and address alcohol and drug policy violations through a consistent disciplinary process. While alcohol violations remained relatively stable between academic years 2024-2025 (58 violations) and 2025-2026 (60 violations), drug violations decreased from nine incidents to four incidents during the same period. Additionally, completion of required online alcohol and drug education sanctions increased from 28 students to 36 students, demonstrating improved follow-through with educational interventions and increased student accountability.

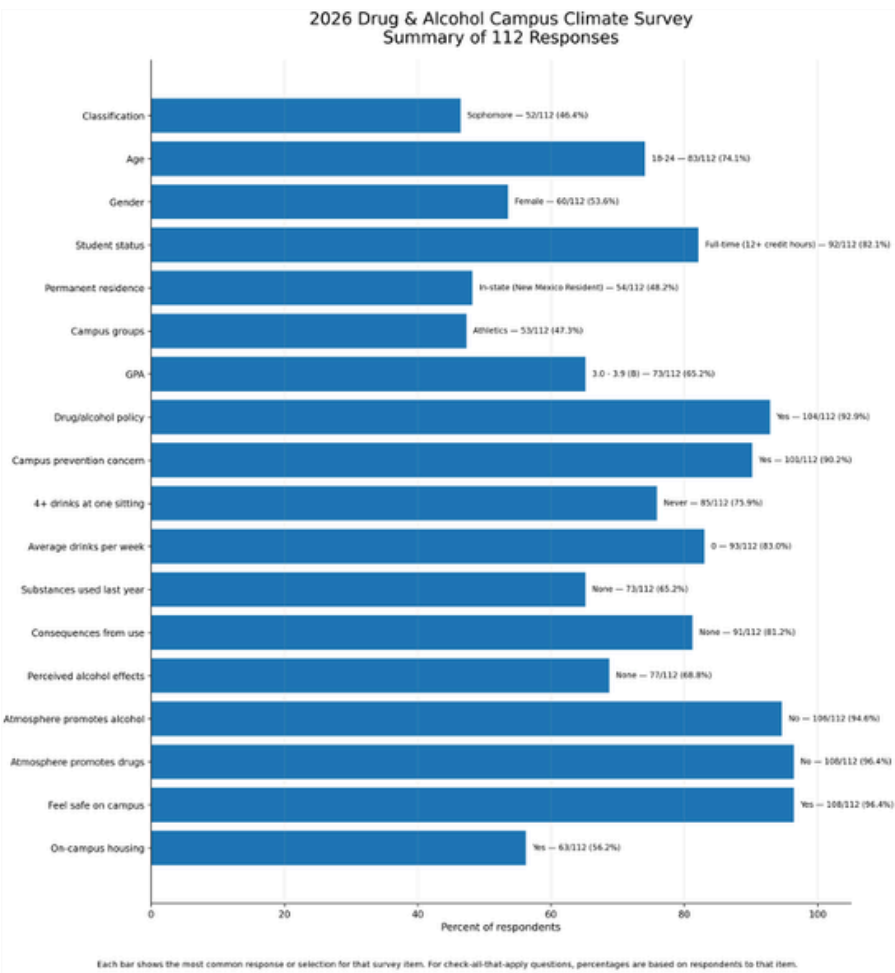
Campus climate survey results further suggest that prevention efforts have contributed to a generally positive perception of campus safety and awareness of drug and alcohol policies. Survey respondents reported high levels of knowledge regarding campus policies and resources, while many students indicated they had not experienced significant negative consequences related to substance use. These findings support the continued use of educational outreach, awareness campaigns, and resource-based interventions as effective components of NMJC's prevention strategy.

Overall, the committee determined that NMJC's prevention efforts during the 2024-2026 reporting cycle were effective in maintaining awareness, providing intervention and support services, and promoting responsible decision-making among students and employees. The reduction in drug violations, increased completion of educational sanctions, and continued participation in prevention programming demonstrate positive outcomes. The committee recommends continuing existing successful initiatives while expanding educational opportunities, increasing visibility of policies and resources, and introducing new strategies such as medication disposal pouches and enhanced campus-wide prevention messaging during the 2026-2028 reporting period.

Student Violation Statistics

2024 - 2026

The results of our Drug and Alcohol survey provided insights into the use and perceptions of substances on campus, establishing a three-year data baseline for analysis. The committee noted strong participation from a diverse range of students, contributing valuable input reflective of the entire student body. Respondents included individuals across various demographics, such as age, enrollment status (full-time/part-time), class standing (freshman/sophomore), residency (resident/non-resident), state affiliation (in-state/out-of-state/international), and gender. Key findings can be accessed on the [NMJC Drug and Alcohol Prevention](#) website, with some highlights summarized below for the SP of 2026:



Supporting Documentation

Drug & Alcohol Climate Survey Notifications



SE

Sarah Edelbrock

Drug & Alcohol Climate Survey

To

 Student Distribution List

 You forwarded this message on 4/4/2025 12:43 PM.

Dear Students,

Please take a moment of your time to take a quick survey on your drug and alcohol use. This information will be used to determine what proactive steps NMJC can take to aid in the prevention of alcohol and drug abuse. Please go to the link below:

<https://www.surveymonkey.com/r/R02ECVJ>

Thank you!

SSE

Sarah Edelbrock
Dean of Students
1 Thunderbird Circle
Hobbs, New Mexico 88240
Phone: 575.492.2575 • Cell: 575.390.9430


New Mexico Junior College
Promoting Success Through Learning
NMJC.EDU



SE

Sarah Edelbrock

Alcohol & Drug Climate Survey

To

 Sarah Edelbrock

 You forwarded this message on 3/6/2025 11:58 AM.

All please take a short survey, so that NMJC can gather information on Alcohol and Drug use on campus:



Sarah Edelbrock
Dean of Students
1 Thunderbird Circle
Hobbs, New Mexico 88240
Phone: 575.492.2575 • Cell: 575.390.9430


New Mexico Junior College
Promoting Success Through Learning
NMJC.EDU

SE Sarah Edelbrock
 Annual Notice: Drug Free Schools and Colleges Act

To: StudentDistributionList, All NMJC, Adjunct Faculty

Annual Notice

Note: Although New Mexico has legalized recreational marijuana, Federal law has not changed, and marijuana still remains classified as a Schedule I drug. As a result, regardless of state and local law changes, institutions of higher education are expected to continue to abide by the Drug-Free Schools and Campuses Act (Edgar Part 86) by maintaining policies that prohibit marijuana possession, use, or distribution by students, staff, and faculty. Even medical marijuana is not permitted under federal law. An institution that knowingly permits the possession, use, or distribution of marijuana is at risk of losing, and even having to repay federal funding, such as Federal Pell Grants.

NMJC recognizes that the use of illicit drugs and/or the abuse of alcohol or marijuana is a persistent concern of major proportion affecting our society and an individual's personal life, safety, health, and mental or physical performance. At New Mexico Junior College:

- Students, employees, and visitors are prohibited from possessing, consuming, manufacturing, dispensing, or being under the influence of alcohol/illegal drugs/cannabis /synthetic cannabis/spice or engaging in improper self-medication while on College property or conducting College business. This includes all school-sponsored, activities, events, or trips.
- Alcoholic beverages, marijuana, or illicit drugs shall not be consumed or transported in any College vehicle, or any vehicle being used for College business. The use or operation of a motor vehicle while under the influence of alcohol, marijuana, or illegal drugs, or the impairment to any degree of an individual's ability to safely perform the activity in question because of the use of alcohol or drugs (prescribed or not) is strictly prohibited.

Any member of the College community who violates this policy is subject to both prosecution and punishment under federal, state, and local laws as well as disciplinary proceedings by the College. See further information in the NMJC [Employee Handbook](#).

The following information related to drug and alcohol use can be found in the NMJC Student Handbook (https://www.nmjc.edu/resource_service/student_handbook/index.aspx):

- NMJC policy and standards of conduct related to drugs and alcohol;
- penalties for drug or alcohol-related offenses;
- sanctions under local, state, and federal law;
- counseling, and treatment resources available in the community and on campus;
- a listing of health risks associated with alcohol or drug use;
- and an alcohol and drug abuse self-assessment questionnaire.

For NMJC's comprehensive drug and alcohol prevention strategy view [Drug-Free Schools and Campuses Report](#).

Further information or a printed version of the handbook can be obtained in the office of the NMJC Dean of Students or Vice President for Student Services, located in the Ben Alexander Building.

New Mexico Junior College (NMJC) does not discriminate on the basis of race, color, religion, national origin, ancestry, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation (including perceived sexual orientation), gender identity, marital status, spousal affiliation, disability (physical or mental), serious medical condition, age (40 and older), genetic information or veteran status or any other legally protected categories, classes or characteristics. NMJC is committed to ensuring persons of all these protected classes will have access to NMJC's programs, facilities, and employment.

Inquiries regarding compliance may be directed to:

Vice President for Student Services
 373-492-2761
 NMJC Ben Alexander Student Center
 1 Thunderbird Circle, Hobbs, New Mexico 88240

Sarah Edelbrock
 Dean of Students
 1 Thunderbird Circle

SE Sarah Edelbrock
 Drug Free Schools and Campus Act

To: All NMJC, StudentDistributionList

You forwarded this message on 5/20/2025 11:24 AM.

Annual Notice

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- Alcoholic beverages, marijuana, or illicit drugs shall not be consumed or transported in any College vehicle, or any vehicle being used for College business. The use or operation of a motor vehicle while under the influence of alcohol, marijuana, or illegal drugs, or the impairment to any degree of an individual's ability to safely perform the activity in question because of the use of alcohol or drugs (prescribed or not) is strictly prohibited.

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- and an alcohol and drug abuse self-assessment questionnaire.

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Inquiries regarding compliance may be directed to:

Dean of Students
 373-492-2373
 NMJC Ben Alexander Student Center
 1 Thunderbird Circle, Hobbs, New Mexico 88240

 Tue 9/30/2025 2:15 PM
Nick Alvarado
 Drug-Free Schools & Campuses Act Notice

To

Note: Although New Mexico has legalized recreational marijuana, Federal law has not changed, and marijuana still remains classified as a Schedule I drug. As a result, regardless of state and local law changes, institutions of higher education are expected to continue to abide by the Drug-Free Schools and Campuses Act (Edgar Part 86) by maintaining policies that prohibit marijuana possession, use, or distribution by students, staff, and faculty. Even medical marijuana is not permitted under federal law. An institution that knowingly permits the possession, use, or distribution of marijuana is at risk of losing, and even having to repay federal funding, such as Federal Pell Grants.

New Mexico Junior College recognizes that the use of illicit drugs and/or the abuse of alcohol or marijuana is a persistent concern of major proportion affecting our society and an individual's personal life, safety, health, and mental or physical performance. At NMJC:

- Students, employees, and visitors are prohibited from possessing, consuming, manufacturing, dispensing, or being under the influence of alcohol/illegal drugs/cannabis /synthetic cannabis/spice or engaging in improper self-medication while on College property or conducting College business. This includes all school-sponsored, activities, events, or trips.
- Alcoholic beverages, marijuana, or illicit drugs shall not be consumed or transported in any College vehicle, or any vehicle being used for College business. The use or operation of a motor vehicle while under the influence of alcohol, marijuana, or illegal drugs, or the impairment to any degree of an individual's ability to safely perform the activity in question because of the use of alcohol or drugs (prescribed or not) is strictly prohibited.

Any member of the College community who violates this policy is subject to both prosecution and punishment under federal, state, and local laws as well as disciplinary proceedings by the College. See further information in the NMJC [Employee Handbook](#).

The following information related to drug and alcohol use can be found in the [NMJC Student Handbook](#):

- NMJC policy and standards of conduct related to drugs and alcohol;
- penalties for drug or alcohol-related offenses;
- sanctions under local, state, and federal law;
- counseling, and treatment resources available in the community and on campus;
- a listing of health risks associated with alcohol or drug use;
- and an alcohol and drug abuse self-assessment questionnaire.

For NMJC's comprehensive drug and alcohol prevention strategy view [Drug-Free Schools and Campuses Report](#).

Further information or a printed version of the handbook can be obtained in the office of the NMJC Dean of Students or Vice President for Student Services, located in the Ben Alexander Building.

New Mexico Junior College (NMJC) does not discriminate on the basis of race, color, religion, national origin, ancestry, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation (including perceived sexual orientation), gender identity, marital status, spousal affiliation, disability (physical or mental), serious medical condition, age (40 and older), genetic information or veteran status or any other legally protected categories or characteristics. NMJC is committed to ensuring persons of all these protected classes will have access to NMJC's programs, facilities, and employment. Inquiries regarding compliance may be directed to:

Dean of Students at 575-492-2575
 Vice President for Student Services at 575-492-2761
 NMJC Ben Alexander Student Center
 1 Thunderbird Circle
 Hobbs, New Mexico 88240

Nick Alvarado
 Vice President for Student Services
 1 Thunderbird Circle
 Hobbs, New Mexico 88240
 Phone: 575-492-2761

 Fri 10/30/2026 8:00 AM
Nick Alvarado
 Drug-Free Schools & Campuses Act Notice

To

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DRUG-FREE SCHOOLS & CAMPUSES ACT ANNUAL NOTICE

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 Hobbs, New Mexico 88240

Drug & Alcohol

Climate Survey Results

2022, 2023, 2024, 2025, 2026 Climate Survey Results

Drug & Alcohol

Addiction Resources

Pannell Library

HV 5278 .M55 2005

Controlling your drinking, Miller, William R. & Munoz, Ricardo F.

HV 5292 .A3932004

Altering American consciousness: the history of alcohol and drug use in the United States, 1800-2000, Acker, Caroline Jean

HV 5825 .B87 2011

Drug Abuse: Its Natural History and Clinical Treatment, Burt, Marvin R.

HV 5825 .D7793 2008

Drugs and justice: seeking a consistent, coherent, comprehensive view, Battin, M. Pabst

HV 5825 .R484 2012

Blowing Smoke: Rethinking the War on Drugs, Reznicek, Michael J.

HV 5831 .C2 S54

Beautiful boy: a father's journey through his son's meth addiction, Sheff, David.

RC 564.5 .W65 W66 2006

Women under the influence, Columbia University. National Center on Addiction and Substance Abuse.

RC 564.68 .D365 2006

Addiction and mood disorders: a guide for clients and families, Daley, Dennis C.

e-Books

HV 4998 .H54 2002 EB

High anxieties [electronic resource]: cultural studies in addiction Brodie, Janet Farrell.

HV 4998.G73 1999 EB

Coming clean [electronic resource]: overcoming addiction without treatment, Granfield, Robert

HV 5000 .C2 R48 2003 EB

Responding to the oppression of addiction [electronic resource]: Canadian social work perspectives, Csiernik, Rick.

HV 5053 .A436 2002 EB

Alcohol and violence [electronic resource]: epidemiology, neurobiology, psychology, and family issues, Galanter, Marc.

HV 5068 .D781999 EB

Drunkard's progress [electronic resource]: narratives of addiction, despair, and recovery, Crowley, John William

HV 5068 .M36 2004 EB

Goodbye, Mr. Wonderful [electronic resource]: alcoholism, addiction and early recovery, McCully, C. B.

HV 5132 .C47 2000 EB

Children of addiction [electronic resource]: research, health, and public policy issues, Fitzgerald, Hiram.

HV 5801 .S733 2002 EB

Stages and pathways of drug involvement [electronic resource]: examining the gateway hypothesis, Kandel, Denise B.

RC 552 .R44 E53 2000 EB

Loving him without losing you [electronic resource]: how to stop disappearing and start being yourself, Engel, Beverly.

RC 563.4 .D78 2003 EB

Drug addiction [electronic resource]: a medical dictionary, bibliography, and annotated research guide to Internet references, Parker, Philip M.

RC 564 .G384 2001 EB

The orchestration of joy and suffering [electronic resource]: understanding chronic addiction, Gerwe, Corinne F.

RC 564 .P784 2002 EB

The psychodynamics of addiction [electronic resource], Weegmann, Martin.

RC 564 .P855 2004 EB

Psychosocial treatments [electronic resource], McCance-Katz, Elinore F.

RC 565 .R43 2003 EB

Recent developments in alcoholism. Vol. 16, Research on alcoholism treatment: methodology, psychosocial treatment, selected treatment topics, research priorities [electronic resource], Galanter, Marc.

RC 568 .O58 B37 2003 EB

Basic and clinical science of opioid addiction [electronic resource], Kuntze, Marcus F.

RM 315 .C66 2003 EB

Comite de Expertos de la OMS en Farmacodependencia WHO Expert Committee on Addiction-Producing Drugs

Community Resources

The following programs or organizations are currently providing information and/or services for individuals needing assistance as a result of the use of illicit drugs and/or the abuse of alcohol:

Alcoholics Anonymous (575) 397-7009

Alcoholics Anonymous is a support group for recovering alcoholics, and is also adaptable to persons recovering from other forms of dependencies. Al-A-Teen is a group for teenagers of relatives who drink; and Al-A- Non is a group for family members of those who drink. Spanish-speaking and non-smoking AA meetings are available. Call any time for information regarding place and time of meetings and/or assistance. There is no charge for participation in AA.

Community Drug Coalition (575) 391-1301
P.O. Box 5403, Hobbs, NM 88240

The Community Drug Coalition of Lea County is a 501c 3, non-profit organization established by local community leaders and private citizens to combat the growing drug problem in Hobbs and Lea County, New Mexico. The CDC began as a grass roots effort to combat drugs, and is comprised of a broad spectrum of community leaders, private citizens and volunteers.

Guidance Center of Lea Co., Inc. (575) 393-3168, 24-hour (575) 393-6633
920 W. Broadway, Hobbs, NM 88240

The Guidance Center provides 24-hour crisis intervention services, which include marriage, family, child, individual, and alcohol/drug counseling, as well as psychological testing and assessment. Narcotics Anonymous meeting information is also available. The cost is based on individual's ability to pay.

Lea Regional Mental Health Services, (575) 492-5000

Box 3000, 5419 Lovington Highway, Hobbs, NM 88240
Lea Regional Mental Health Services treat acute mentally ill patients and drug/alcohol abuse when secondary to mental illness. Patients are referred to appropriate facilities for additional rehabilitation. Payment may be made through appropriate insurance.

Palmer Drug Abuse Program, 397-6333 or (575) 397-6237
200 E. Snyder, Hobbs, NM 88240

The Palmer Drug Abuse Program provides substance abuse counseling for individuals twelve (12) years through twenty-five (25) years of age. Family counseling is also available. PDAP counselors are available and on call. There is no charge for the service.

Self-Assessment: An Alcohol and Drug Abuse Questionnaire*

The following list of questions is important to consider in assessing your own use of alcohol and other drugs. If you answer YES to more than three of these questions (or are concerned about someone you know), you should seek help.

Yes	No	
		1. Have you ever cut classes in order to drink or use drugs or because of the after effects?
		2. Do you drink or use drugs while studying?
		3. Have you ever done poorly on an exam or assignment because of drinking or using drugs?
		4. Have friends or family ever told you that you drink too much or complained about your drug use?
		5. Have you ever lost a friend or has a relationship suffered from your drinking or drug use?
		6. Have you ever done or said anything while drinking or using drugs that you later regretted?
		7. Do you urge friends to drink or use drugs so that you won't stand out?
		8. Have you begun to associate with a heavier drinking group of friends or a group that uses drugs?
		9. Have you ever been hurt while drinking or using drugs?
		10. Have you ever awakened after drinking or using drugs and wondered what happened the night before?
		11. Do you ever feel guilty about your use of alcohol or other drugs?
		12. Do you drink or use drugs to forget your problems?
		13. Do you drink or use drugs to feel more confident?
		14. Have you ever been broke or gone into debt because you spent money on alcohol or other drugs?
		15. Have you ever destroyed or damaged property while drinking?
		16. Do you ever drive while drinking or using drugs?
		17. Have you ever been in trouble with College authorities because of alcohol /drug use or because of something you did while under the influence?
		18. Do you use more than you planned?
		19. Do you ever have difficulty stopping once you've started drinking or using drugs?
		20. Do you find yourself drinking or using drugs when you first wake up?
		21. Do you drink or use drugs while alone?

Signs and Symptoms of Abuse Associated with the Use of Drugs and Alcohol

TYPES & MOST COMMON DRUGS OF ABUSE	GENERAL CONSEQUENCE OF ABUSE DRUGS OF ABUSE
<u>STIMULANTS</u>	
Caffeine Nicotine Products	Moderate dosages cause increased alertness, excitement, euphoria, increased pulse rate and blood pressure, insomnia, and dietary loss of appetite.
Cocaine	Overdose can cause agitation, increase in body temperatures, hallucinations, convulsions, and possible death. Sudden withdrawal can cause apathy, long periods of sleep, irritability, depression, disorientation, hallucinations, convulsions, and possible death.
Methamphetamine	Symptoms include a false sense of well-being and energy causing the user to tend to push his/her body faster and further than it is meant to go. Users can experience a severe “crash” or physical and mental breakdown after the drugs wear off. Overdose symptoms include restlessness, tremor, muscle twitches, rapid breathing, confusion, hallucinations, panic, aggressiveness, muscle pain or weakness, and dark-colored urine. Other symptoms include nausea, vomiting, diarrhea, stomach pain, uneven heartbeats, light-headedness, fainting, seizures (convulsions), or coma. Continued use decreases natural feelings of hunger causing extreme weight loss. Negative effects can include disturbed sleep patterns, hyperactivity, delusions of power, irritability, insomnia, anxiety, and paranoia. In some cases, convulsions have led to death.
<u>MARIJUANA</u>	
Hashish	Symptoms include euphoria, relaxed inhibitions, increased appetite, and disoriented behavior. Marijuana impairs judgment, reduces reaction time and coordination. Overdoses can cause fatigue, paranoia, and possible psychosis. Withdrawal can cause insomnia, hyperactivity, and decreased appetite.
<u>SYNTHETIC CANNABIS</u>	
Spice Amazing J's Game Over Herbal Incense	Moderate dosages can cause negative effects that are not noted in marijuana users such as agitation and vomiting. Use can also cause psychosis in a higher manner than with use of cannabis. Adverse health effects associated with its use include seizures, hallucinations, paranoid behavior, agitation, anxiety, nausea, vomiting, racing heartbeat and elevated blood pressure. Users can also suffer from effects of withdrawal symptoms similar to those associated with withdrawing from the use of narcotics.

Signs and Symptoms of Abuse Associated with the Use of Drugs and Alcohol

DEPRESSANTS,

NARCOTICS, & OPIATES

Codeine
Heroin
Opium
Morphine
Methadone

Moderate dosages cause euphoria, drowsiness, respiratory depression, constricted pupils and nausea. Overdose can cause slow and shallow breathing, clammy skin, convulsions, coma, and possible death. Sudden withdrawal results in watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, chills and sweating, cramps, and nausea.
NOTE: Depressants combined with alcohol can result in magnified negative effects.

PSYCHEDELIC DRUGS

LSD (lysergic acid)

Mescaline
PCP (phencyclidine)

Moderate dosages can result in illusions, hallucinations, and poor perception of time and distance. Overdose can result in longer, more intense “trip” episodes, psychosis and possible death.

INHALENTS

Gasoline & Kerosene
Glues & Organic Cements
Aerosol Propellants
Lighter Fluids
Lacquer & Varnish
Thinners

Moderate dosages cause excitement, euphoria, giddiness, loss of inhibitions, aggressiveness, delusions, depression, drowsiness, headache, and nausea. Overdose can cause loss of memory, confusion, unsteady gait, and an erratic heartbeat and pulse are possible. Sudden withdrawal results in insomnia, decreased appetite, depression, irritability, and headache. Death can result from suffocation.

ALCOHOL

Beer
Wine
Liquor

Alcohol depresses the central nervous system. Initial effect may relax and gives a mild feeling of euphoria. It also impairs judgment, while reducing reaction time and coordination. Prolonged abuse may produce brain atrophy and dysfunction. Very large quantities and/or prolonged abuse may result in death. Sudden withdrawal by an alcoholic may produce serious problems such as delirium tremors.
NOTE: Alcohol in combination with other depressants can result in magnified negative effects.

HUMAN GROWTH

HORMONE

HGH & Other Steroids

Prolonged use of HGH for achieving weight loss, increasing mass, and reversing the signs of aging, often leads to side effect that involve muscle and joint pain, abnormal bone growth, tissue edema, and altered glucose metabolism. Other side effects include Carpal tunnel syndrome, swelling in arms and legs, excess body hair, and enlargement of breast tissue in men. There is also an increased risk for diabetes, heart enlargement, liver damage, hardening of the arteries, and hypothyroidism.