

Bystander Intervention

Preventing hazing and the harm it causes is a responsibility shared by everyone, as each person has the power to step in, speak up, or take action when they notice someone at risk—a practice known as **bystander intervention**. For intervention to be effective, individuals must first recognize that the behavior is occurring and identify it as a problem, then accept personal responsibility, understand what actions are appropriate, and believe they are capable of stepping in. Before acting, people often weigh the potential risks and benefits, and once these considerations are made, intervention can take many forms, such as directly addressing the behavior, creating a distraction to defuse the situation, seeking assistance from others, or following up with a discussion to prevent future harm. Students are strongly encouraged to complete the Hazing Incident Report and contact the Dean of Students if they have knowledge of hazing.

NMJC Student Code of Conduct states the following as it relates to hazing,

Any form or participation in hazing is prohibited at NMJC and should be reported to the Dean of Students as a violation of the Student Code of Conduct. Hazing is defined as an act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene, having firsthand knowledge of the planning of hazing or of its occurrence and failing to report it to college authorities is a violation of this policy.

To report an incident please contact the Dean of Students:

[General Incident Reporting Form](#)

Sarah Edelbrock
(575-492-2575
sedelbrock@nmjc.edu

NMJC

New Mexico Junior College

Student Life

1 Thunderbird Circle, Hobbs, NM 88240

575.492.2580



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