I. New Mexico Junior College Associate Degree in Nursing - Licensed Practical/Vocational Nurses Transition to Associate Degree Nurse (ADN)
II. (LPN to RN Transition).

A. Purpose

The purpose of the Licensed Practical/Vocational Nurse (LPN/LVN) transition pathway is to facilitate the upward progression and mobility of experienced, licensed LPNs in the nursing profession. This pathway takes into consideration the previous skills and knowledge of the working health care professional and introduces them to the new role of the Registered Nurse/Associate Degree Nurse (RN/ADN). Application of nursing concepts guided by the nursing process allows for seamless entry into the third semester (Level 3) of the ADN program. Prior LPN course work from an accredited practical/vocational nursing program within the United States, a current/active, unrestricted New Mexico or Texas license, and a minimum of two (2) years recent (documented 2000 hours within the past three (3) years) and relevant experience may be accepted. Didactic nursing courses are administered online via the NMJC LMS which is Canvas. Class attendance may be in-person or online and may be asynchronous and/or synchronous. Attendance is mandatory. Non-attendance may result in course failure and/or administrative withdrawal. Attendance policies are found in the NMJC Student Nurse Handbook.

B. Admission Criteria

The New Mexico Junior College (NMJC) Associate Degree in Nursing (ADN) Accelerated Pathway has a selective, competitive, and limited (12 seats) admission policy. Prospective students must be actively involved in practice and possess a current, unencumbered license (Licensed Practical/Vocational Nurse – LPN/LVN) to practice in New Mexico and/or Texas. An applicant who is considered eligible is one who has completion of an accredited LPN/LVN program with a GPA of at least 2.0 and has completed two (2) calendar years as an LPN/LVN AND has worked a minimum of 2000 hours over the last three (3) most recent years (documented). A minimum grade of "C" is required in each pre-requisite course. The 5-year requirement for pre-requisites will not apply to LPNs/LVNs with 2000 hours worked in the past two (2) years.

1. Application Process

The application process for the LPN to RN transition is the same as for the full ADN program, except for due date and submission of current license and work hours, and is available on the NMJC nursing website. The application for the transition pathway must be completed by March 20th (or the following Monday) at 5pm for summer semester admission. Students will complete the transition pathway course work in the summer semester which runs June 1, 2027 to August 5, 2027 (10 weeks). There will be a **mandatory five (5) day on campus intensive** TBD for skills verification and simulations prior to the

start of the fall session. On-campus housing may be provided by the college, free of cost for out of town students if available during this mandatory 5 day on campus intensive experience.

A. Selection for Enrollment in the ADN Program LPN to RN transition pathway

1. Must be concurrently admitted to NMJC
2. Must be in good academic standing with NMJC
3. Must maintain a minimum overall GPA of 2.0
4. All applicable pre-requisite courses or ensure all transfer credits have been accepted and applied to transcript (must have a cumulative GPA of 2.75 for these courses)
5. Pass the ATI TEAS test with minimum overall requirement and cut scores for each category (can only be taken a maximum of three times per calendar year)
    a. Only the ATI TEAS scores achieved within the one-year period prior to March 20th application for admission deadline for summer admission are considered in the admission process.
6. Complete all ADN program admission requirements before submission of application
7. Submit a completed application for admission to the ADN program by 5:00pm on March 20th (or following work day). **Late applications are not accepted.**
8. Complete application includes:
    a. Formal letter of intent
    b. Current resume
    c. Completed ADN nursing program application form
    d. Highest ATI TEAS scores meeting the ATI TEAS requirement
    e. A copy of all of the student's college transcripts and transcript evaluation. It is the student's responsibility to request the transcript copies and transcript evaluation be sent to the Nursing Program Office from the NMJC Registrar's Office.
    f. A copy of immunization record showing all required vaccines and tests received.
    g. Medical examination form completed by Health Care Provider.
    h. **International Students Only:** minimally acceptable Test of English as a Foreign Language Internet-Based Test (TOEFL iBT) scores: Overall score of 84 with a minimum speaking score of 26.
    i. Copy of valid, active, and unrestricted LPN license in NM or TX only)
    j. Letter from current supervisor on letterhead or other

documented proof of work as an LPN/LVN equivalent to a minimum of two (2) years recent (documented 2000 hours within the past three years) experience.

k. Interview (to be scheduled once all other criteria are met and approved by director)

9. Applicants will be selected on a competitive and limited basis.

a. Applicants will be notified of acceptance or denial by email.

b. Accepted students **must respond within 1 week (5 business days) of acceptance** notification or the next person on the list will be offered their spot.

c. Upon acceptance students will complete a background check and fingerprinting. An online orientation to classes via zoom will be held on Tuesday June 1st.

d. Student will be enrolled in NRSN 1090 LPN to RN Transition, NRSN 1033 Pharmacology in Nursing, and NRSN 1050 Pathophysiology for Nursing (if needed) for the immediate upcoming summer semester.

C. ADN Program Transition Pathway Progression

The transition pathway allows the student to receive credit for previous LPN/LVN coursework and bypass Levels 1 and 2 of the NMJC AAS in Nursing program. LPNs/LVNs must successfully complete all pre-requisite courses, apply to, and be accepted in the NMJC AAS in Nursing Program Transition Pathway to be eligible to enroll in NURS courses.

Accepted applicants who have a current/active, unrestricted New Mexico or Texas license in good standing with a minimum of two (2) years recent (documented 2000 hours within the past three years) and relevant experience will receive 13 credits transferred as credit for prior learning (CPL) to complete this degree.

After successful completion of NRSN 1090, NRSN 1033 and NRSN 1050 (if applicable) in the summer semester, the student will be placed (progress) into Level 3 of the ADN program for the immediately following fall semester. Students must follow the course schedule as outlined and enroll in the immediate fall semester after completing the summer semester. Didactic nursing courses are administered online and hybrid via the NMJC LMS which is Canvas. Class attendance may be in-person or online and may be asynchronous and/or synchronous. Attendance is mandatory. Non-attendance may result in course failure and/or administrative withdrawal. Attendance policies are found in the NMJC Student Nurse Handbook.

Level 4 nursing courses for the transition pathway are administered online/hybrid via the NMJC LMS, Canvas. Class attendance may be in-person or online and

may be asynchronous and/or synchronous. Attendance is mandatory. Non-attendance may result in course failure and/or administrative withdrawal. Attendance policies are found in the NMJC Student Nurse Handbook. For students admitted to the program in the accelerated pathway, there will be a **mandatory five (5) day on campus intensive at the beginning of the Spring ADN Level 4 semester** for skills, and simulation experiences. On-campus housing may be provided by the college, free of cost for out of town students if available during these mandatory 5 day on campus intensive experiences.

Examinations will be administered via ExamSoft/Examplify and will be proctored remotely. Exams dates and times will be scheduled at the beginning of the semester and students will need to plan accordingly for attendance. Missed exams will result in a zero "0" grade. Exam policies are found in the NMJC Student Nurse Handbook.

D. Degree Plan

1. Transition Pathway Summer Courses

Transition to Professional Nursing (new NRSN course) (hybrid), Pharmacology for Nursing (NRSN 1033) (online) and Pathophysiology for Nursing (NRSN 1050) (online) courses will be offered during the 11-week summer semester that runs from May to August. All pre-requisite courses must be completed before taking the transition course for the LPN. The transition course for the LPN/LVN must be taken concurrently with NRSN 1033 Pharmacology for Nursing and NRSN 1050 Pathophysiology for Nursing* (see page 7 for full degree plan)

** NRSN 1050 Pathophysiology for Nursing – must be taken if no other acceptable pathophysiology credit is transferred to the degree plan.*

LPN to RN Transition Course Description (4 credits) - This course is designed to build upon knowledge, competencies, and skills learned in a practical nursing program and to facilitate the transition of the Licensed Practical/Vocational Nurse (LPN/LVN) to new roles and responsibilities of the Registered Nurse/Associate Degree Nurse (RN/ADN). Nursing principles and concepts are introduced including the registered nurse's role in patient-centered care across the lifespan for families and communities using the nursing process, evidence-based practice, quality and safety, and technology. The nursing process will be defined as the essential core of practice for the professional nurse to deliver holistic, patient-centered care and include the registered nurse's role as an intra- and interprofessional team member. Emphasis will be on role transition and demonstration of evidence-based, safe, and competent nursing skills common to the in-patient setting. Course format will be hybrid.

LPN to RN Transition - Clock Hours	
Didactic	**1 credit hour x 10 weeks = 10 hours**
Lab	**3 credit hours = 9 lab hours/week x 10 weeks = 90 hours**
Semester Total	**100 hours**

NRSN 1033 Pharmacology in Nursing (3 credits) This course introduces the nursing student to pharmacologic nursing practice from a conceptual approach.

NRSN 1026 - Clock Hours	
Didactic	**3**
10 weeks instruction	**3 credits x 1 clock hour =**
Semester Total	**45 hours**

NRSN 1050 Pathophysiology for Nursing (3 credits) Human pathophysiology concepts of adaptation and alteration in function and structure across the life span and their implications for nursing practice.

NRSN 1050 - Clock Hours	
Didactic	**5**
10 weeks instruction	**5 credits x 1 clock hour =**
Semester Total	**75 hours**

2. Credit for Prior Learning (CPL)

Upon successful completion of the Levels 3 and 4 of the NMJC AAS in Nursing Program, the LPN student may be awarded thirteen (13) credit hours for prior learning/experience to complete the AAS in Nursing degree plan according to the *NMJC College Catalog 2025-2026, Credit for Prior Learning* policy:

> **Technical/Vocational Credit:**
> Only credit earned in non-technical subjects shall be initially accepted from technical institutes which are accredited by a regional collegiate accrediting association. Normally, no credit shall be accepted by the College from technical institutes, business schools, or other post high school institutes which are not members of regional collegiate accrediting associations. However, students applying to the College who have earned technical credit, which they believe would be applicable to the degree they are pursuing, may have an official transcript sent from the school directly to the New Mexico Junior College, Registrar. It shall then be the student's responsibility to request referral of this transcript by the Registrar to the division of the college having supervision of

his/her particular program. The division shall determine whether any of the credit is acceptable in its program and return the transcript with its recommendations to the Registrar. An interview or demonstration of competence, or both, shall be required before the decision regarding credit is made. Acceptance of such credit shall be binding only to the specific program recommending credit. It shall be subject to re-evaluation should the student later enter another program offered by the College.

Military Credit
New Mexico Junior College utilizes the American Council on Education (ACE) Military Guide to grant students credit for any prior military courses and occupations. Students will receive credit only for coursework that applies towards the degree they are pursuing. Students need to be current NMJC degree-seeing students. A Joint Services Transcript (JST) needs to be send to New Mexico Junior College, Registrar, in order to be evaluated.

3. Transition Pathway Progression

Students who successfully complete Level 3 will be eligible to enroll in Level 4 according to the degree plan and progression policies. Progression policies are found in the NMJC Student Nurse Handbook.

Clinical experiences are required in Level 3 and Level 4 and are associated with NRSN 2039, NRSN 2233, and NRSN 2245. Students will be required to attend clinical on the assigned dates with nursing faculty and/or an approved preceptor in various clinical settings. Dates will be scheduled at the beginning of the semester and students will need to plan accordingly for attendance. Clinical rotations may not be made up depending on faculty/preceptor availability. Non-attendance in clinical may result in an incomplete “I” grade and students may fail to progress in the program. Clinical policies are found in the NMJC Student Nurse Handbook.

III. NMJC Associate of Applied Science (AAS) in Nursing Transition Pathway - Degree Plan

Pre-requisite Courses (PRC) (21 Credits)

Course Number	Course Title, and Credit Hours
Basic Science Courses:	***Choose one of the following 4 credit hour courses:***
BIOL2310C & BIOL2310Z [1 2]	Microbiology (4) (recommended)
OR	
BIOL1101C & BIOL1101Z, BIOL1111C & BIOL1111Z	or Biology/Chemistry (4)
BIOL2120C & BIOL2120Z [1 2]	
Biology/Chemistry BIOL2610C & BIOL2610Z	
CHEM1120C & CHEM1120Z CHEM1215C & CHEM1215Z+	
BIOL2210C & BIOL2210Z [1 2]	Human Anatomy and Physiology I (4)
BIOL2225C & BIOL2225Z [1 2]	Human Anatomy and Physiology II (4)
ENGL110	Composition I (3)
PSYC1110	Introduction to Psychology (3)
PSYC2120	Developmental Psychology (3)

1 Course must be completed within 5 years of entrance into the program

2 The 5-year science requirement will not apply to LPNs and/or Paramedics/Military Medics with 2000 documented hours worked in the past two (2) years

Other Course Requirements[3] For Transition Pathway (OCR) (12 credits)

Summer Semester (Hybrid)

Course Number	Course Title, and Credit Hours
NRSN 1050	Pathophysiology for Nursing [1, 2] (5)
NRSN 1033	Pharmacology in Nursing (3)
NRSN 1090	LPN to RN Transition (4)
	OR
NRSN????	Introduction to Professional Nursing Practice for Paramedics (4)

[1]NRSN 1050 Pathophysiology for Nursing – must be taken if no other acceptable pathophysiology credit is transferred to the degree plan.
[2]NRSN 1050 Pathophysiology for Nursing is not considered a core nursing course, but must be taken with the transition course for LPNs if not transferred in
[3]Other Course Requirements must be taken as co-requisites

AAS in Nursing Program Course Schedule

Nursing Core Courses (NCC) (24 Credits)

Fall Semester Level 3 (Hybrid)

Course Number	Semester, Course Title, and Credit Hours
NRSN 2013	Concepts of Nursing II[1] (3)
NRSN 2026	Leadership & Management in Nursing[1] (3)
NRSN 2039	Nursing Skills & Assessment II[1] (4)

Spring Semester Level 4 (Hybrid)

Course Number	Semester, Course Title, and Credit Hours
NRSN 2211	Concepts of Nursing III[1] (4)
NRSN 2233	Nursing Skills & Assessment III[1] (4)
NRSN 2245	ADN Capstone[1] (6)

Total Credits Hours for degree completion (AAS)	**21 PRC+ 12 OCR + 24 NCC + 13 CPL = 70 credits**

[1]Leveled courses must be taken in this sequence as co-requisite.