

MISSION

New Mexico Junior College, as a comprehensive community college, promotes success through learning.

VISION

Build an innovative, responsive, and inclusive culture that values and promotes excellence, effectiveness, responsiveness, access, community, and sustainability

CORE VALUES

Integrity

Student
Centeredness

Innovation

Collaboration

Accountability

Access



ACCESS & SUCCESS

- Increase total enrollment
- Strengthen transfer pathways and increase student retention and completion
- Accessibility and compliance



EXCELLENCE

- Ensure academic rigor and program excellence
- Foster innovation in teaching and learning
- Advance assessment of student learning and continuous program improvement.



SUSTAINABILITY

- Ensure financial sustainability and stewardship
- Invest in faculty, staff, leadership and development
- Enhance infrastructure and innovation
- Optimize facilities and campus sustainability



CAREER & WORKFORCE PATHWAYS

- Expand Workforce Development programs
- Enhance career readiness and workforce preparation
- Support economic diversification and innovation
- Integrate data systems for seamless student pathways



COMMUNITY & ECONOMIC IMPACT

- Expand lifelong learning, community programs and activities
- Strengthen K-12 partnerships
- Enhance civic engagement, regional impact, and cultural vitality

ACCESS

10%
ENROLLMENT GROWTH

SUCCESS

80%
FALL-TO-FALL RETENTION

EXCELLENCE

90%
PROGRAMS MEET OR EXCEED
NATIONAL BENCHMARKS

SUSTAINABILITY

12-25%
OPERATING FUND BALANCE
OF ANNUAL EXPENDITURES

CAREER

80%
GRADUATE
EMPLOYMENT RATE

WORKFORCE DEVELOPMENT

10%
+10% WORKFORCE
ENROLLMENT GROWTH

COMMUNITY

2%
GROWTH IN K-12
PROGRAM PARTICIPATION

ECONOMIC IMPACT

5%
INCREASE IN REGIONAL
ECONOMIC IMPACT



GOVERNANCE & ACCOUNTABILITY

- **Board of Trustees** - Approve plan, monitor progress, fiduciary oversight.
- **Executive Cabinet** - Oversee implementation, allocate resources
- **Strategic Planning Committee** - Monitor metrics, facilitate annual review
- **Division** - Execute operational plan, track outcomes



STEWARDSHIP

- Continuous improvement and innovation
- Collaborative Leadership
- Data-informed decision making
- Community partnerships that extend impact



REPORTING CYCLE

- **Quarterly** - Dashboard updates to leadership & board
- **Semi-Annual** - Progress reports to campus community
- **Annual** - Comprehensive assessment with public report
- **3-Year Mid-Cycle** - Evaluate progress, adjust strategies
- **Year 5 Milestone** - Community impact reflection



RESOURCE INVESTMENT PRIORITIES

- Student success initiatives & support services
- Faculty & Staff professional development
- Technology & Infrastructure modernization
- Program development in high-demand field
- Scholarship & Financial Aid expansion
- Compensation at or above 95th percentile of peers