

**NMJC Board of Directors  
Equity Committee Description and Charge**

The **Board Equity Committee** will meet to review, make recommendations and monitor the following:

- Student related aggregated & disaggregated data (enrollment, retention, completion, transfer, placement, etc.)
- Employee recruitment, hiring, retention, and separation
- Professional Development offerings
- Other current or future matters impacting equity at NMJC

The Committee meets in February, June and October. The committee chair may call special meetings at other times to discuss pertinent matters related to equity at NMJC. The committee consists of three NMJC Board Members, NMJC President, and NMJC Chair – Diversity, Equity, and Inclusion Committee.

**NMJC Board of Directors  
Finance Committee Description and Charge**

The **Board Finance Committee** will meet to review, make recommendations and monitor the following:

- Budget (current and proposed)
- Schedule of Investments
- Capital Projects requests
- Other current or future matters impacting NMJC finances

The Committee meets in March, July, and November. The committee chair may call special meetings at other times to discuss pertinent matters related to NMJC finances. The committee consists of three NMJC Board Members, NMJC President, and VP for Finance.

**NMJC Board of Directors  
Student Success Committee Description and Charge**

The **Board Student Success Committee** will meet to review, make recommendations and monitor the following:

- Strategic Enrollment Management Plan
- Academic Master Plan
- Student Success related data (enrollment, retention, completion, transfer, placement, etc.)
- Other current or future projects and initiatives impacting student success at NMJC
- Pertinent State of New Mexico Legislative Updates

The Committee meets in April, August, and December. The committee chair may call special meetings at other times to discuss pertinent matters related to NMJC student success efforts. The committee consists of three NMJC Board Members, NMJC President, VP for Student Services, and VP for Instruction.

**NMJC Board of Directors  
Facilities Committee Description and Charge**

The **Board Facilities Committee** will meet to review, make recommendations and monitor the following:

- Facilities Master Plan
- Capital Projects
- Athletics Master Plan
- Other current or future projects impacting NMJC facilities

The Committee meets in January, May and September. The committee chair may call special meetings at other times to discuss pertinent matters related to NMJC facilities. The committee consists of three NMJC Board Members, NMJC President, and VP for Operations & Special Projects.